



### **Health, Safety and Welfare Statement**

1. It is the policy of JDJ Ltd that its operations shall be conducted in such a way as to ensure, so far as is reasonably practicable, the health, safety and welfare of all its employees. JDJ management will also ensure that any of its activities will not adversely affect the health and safety of others, including the general public, children, contractors, subcontractors, etc.
2. JDJ Ltd require high standards of safety, health and welfare to be achieved and constantly maintained at all its sites, workshop and offices. There is also the need to have a strong commitment to the protection of the environment and to minimise waste.
3. The safety policy will be regularly reviewed and monitored in order to meet current legal requirements. All new legislation, codes of practice, etc. will be considered as necessary, and all significant changes will be made to the policy to ensure it continues to reflect working practices.
4. This policy and all revisions of it will be brought to the attention of all employees by the Managing Director in compliance with the company procedures.
5. JDJ management will ensure compliance with the requirements of the policy by maintaining a thorough monitoring programme. If JDJ management feels any part of the policy is not effective, appropriate steps will be taken to rectify the problem.
6. All matters concerning health and safety will be implemented only after full consultation with employees.
7. JDJ management will ensure that all relevant safety and health training will be undertaken and that all the necessary information required to do a job safely will be forwarded to the appropriate parties. The directors will also ensure that sufficient resources are available to meet all reasonable health and safety requirements.
8. It is the function of management to provide all the necessary requirements in order to carry out work in a safe manner. However, no safety policy can function properly without the support and co-operation of all its employees. Therefore, JDJ Ltd reminds its employees that they have a legal duty not only to work in a safe manner, but also to co-operate in efforts to create safe and healthy working conditions.

Signed .....

Date: 9th February 2012

**Director Responsible for Safety, Health and Welfare**